## GOVERNMENT OF THE DISTRICT OF COLUMBIA PUBLIC EMPLOYEE RELATIONS BOARD

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In the Matter of	<u> </u>
National Association of Government Employees,	)
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and	)
Metropolitan Police Department,	) Case No. 80-I-02 ) PERB Opinion No. 9
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	)
and	)
D.C. Office of Labor Relations and	)
Collective Bargaining,	) )
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Joint Petitioners	)
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## DECISION AND ORDER

Essentially, the facts are that the National Association of Government Employees ("NAGE"), became the exclusive bargaining representative of a unit of civilian employees of the Metropolitan Police Department ("MPD") on December 14, 1979 and sought to negotiate an initial agreement with the District of Columbia. Just as negotiations were beginning, the District of Columbia Government implemented a new labor relations program as a part of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139. Among other things, D.C. Law 2-139 required that the Public Employee Relations Board ("PERB") issue rules and regulations to implement the new labor relations program, and that negotiations concerning terms and conditions of employment take place simultaneously with negotiations concerning compensation.

In a joint letter dated June 9, 1980, the parties expressed concern over the possible roadblock to their current negotiations caused by these two requirements and requested that the PERB:

- 1. "... issue rules and regulations... pursuant to Section 1702 of the Act..."
- "... provide the parties with a viable method to negotiate considering compensation bargaining units have not been established."

The Board issued Interim Rules which were approved on May 16, 1980 and advised the parties by letter dated June 24, 1980 that:

"It is the view of the Board that the interim rules meet the requirements of Section 1702 of D.C. Law 2-139 and do not present an obstacle to collective bargaining."

As to the required simultaneous bargaining of terms and conditions of employment issues and compensation issues, the Board made its determination of appropriate compensation bargaining units in All D.C. Government Public Employee Unions and the District of Columbia Government, Case No. 80-R-08, PERB Opinion No. 5 (February 6, 1981 as amended February 19, 1981), which removed any impediment to the simultaneous bargaining of terms and conditions of employment issues with compensation issues.

## ORDER

The actions of the Board as cited above negate the need for additional action in this case and accordingly, it is closed.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

April 17, 1981